



Mission Statement

Perspectivity is a foundation that aims at providing scenario- and dialogue-based processes for the sustainable solution of complex social problems.

The foundation is run by a diverse group of professionals who have acquired knowledge and skills in the relevant techniques. They seek to and implement their ideas by:

- making their knowledge available for communities
- creating and expanding a network of people and organizations who are committed to similar goals; that are faced with social problems;
- constantly improving their knowledge and skills;
- giving insight into the dynamics of complex social problems by facilitating sessions of “The Perspectivity Game”.

Perspectivity seeks to help groups of people solve their problems, irrespective of their religion, political orientation, etc.

> **Background**

Recently, the world has seen unprecedented technological progress, leading many nations to astonishing welfare levels. Problems such as hunger, bloody conflict and global warming, however, seem to remain forever stuck.

When, at an advanced point in his technical career, Hans Keijzer got involved in governance and sustainability issues, he realized that it is the nature of the interaction between stakeholders rather than technical possibilities that determines if complex social problems get solved. Reading Jaworski and Kahane, he became convinced that dialogue and scenario-thinking techniques can contribute to effective problem solving. He assembled a diverse group of professionals with a common desire to help develop and facilitate such solution processes. Perspectivity was born.

> **Our Vision**

In his book “Solving Tough Problems”, Adam Kahane describes how complex social problems tend to remain forever stuck. They are characterized by the fact that they involve people with completely different belief systems and that in trying to solve them, unpredictable interactions occur and cause-effect relations are unclear. In our globalizing world, many such problems occur. It is our vision, that the ability to have an open



dialogue and to think in scenarios rather than “best solutions” is essential to achieve the new ways of human interaction that are necessary to solve the many complex social problems of our day.

> *Our Goal*

We wish to promote and facilitate social problem solving by means of dialogue and scenario building techniques, aiming to achieve “win-win” solutions that answer to the demands of social, environmental and economic sustainability. By showing that real-life complex problems can be solved effectively using these methods and by keeping an open eye for similar initiatives from which we can learn, we aim to create a “multiplier effect” and an open network for spreading more effective methods for problem solving. Our final objective is to create a broadly shared, supported and practiced insight, that socially complex problems need non-polarizing, open-listening and scenario-thinking kinds of human interaction to solve them.

> *Our Approach*

As a first step, we were trained by leading experts in understanding and applying methods of dialogue and scenario-thinking. Then we started initiatives to put our ideas into practice and facilitate stakeholders to complex social problems to make steps towards a solution. We expect to learn from these implementations and to open up a network of people who will resort to these solution processes whenever they meet persistent social problems. In order to enrich and speed up the growth of the network we seek contact and cooperation with similar initiatives. This website is key in this endeavour.

Finally, we have developed the Perspectivity Game on Global Warming, which offers any audience from 20 people and up a first-hand experience of the elusive character of complex social problems.

> *About Us*

The group that started Perspectivity is nine persons strong. They are active in a variety of professions, range in age from their mid-twenties to their late fifties and have diverse political and religious backgrounds. Today they form the board of the Perspectivity Foundation. Their resumes can be found on this website.